PLAN SUMMARY LINAMAR PERFORMANCE CENTRE GUELPH, ONTARIO

Name & CAS # of Substance	Lead	7439-92-1		
Substances for which other plans have been prepared	Copper	7440-50-8		
I	acility Identification and Site Ad	ldress		
Company Name	Linamar Corporation	1,000		
Facility Name	Linamar Performance Centre	1111		
	Physical Address:	Mailiug Address: (if different)		
Facility Address	30 Minto Road	4444		
	Guelph, Ontario			
	N1K 11·15			
Spatial Coordination of	Easting: 555062.55			
Facility	Northing: 4820106.32			
Number of Employees		380		
NPRI ID		11378		
Ontario MOE ID Number				
11-24730000	Parent Company (PC) Informati	on		
PC Name & Address	Linamar Corporation, 287 Speedvale Avenue West,			
	Guelph, Ontario NIH 1C5			
Percent Ownership for each PC	100%			
Business Number for PC	103333662			
Primary North An	nerican Industrial Classification	System Code (NAICS)		
2 Digit NAICS Code	33 Manufacturing			
4 Digit NAICS Code	3363 - Motor Vehicle Parts Manufacturing			
6 Digit NAICS Code	336310 - Motor vehicle gasoline engine and engine parts manufacturing			
	Company Contact Information			
Facility Public Contact	Mr. Frank Carpino, General Manager	· · · · · · · · · · · · · · · · · · ·		
	frank.carpino@linamar.com			
	Phone: (519) 821-1429 ext. 3600	Same address as facility		
and the second s	Fax: (519) 822-2400	41240414		

PLAN SUMMARY STATEMENT

This plan summary reflects the content of the toxic substance reduction plan for Linamar Performance Centre (LPC) for Lead, prepared by Conestoga-Rovers & Associates.

STATEMENT OF INTENT

Linamar Performance Centre (LPC) is committed to playing a leadership role in protecting the environment. Whenever feasible, we will reduce the use of Lead in compliance with all Federal and Provincial Regulations.

REDUCTION OBJECTIVES

LPC prides itself on technological innovation in order to produce high quality automotive parts in an environmentally responsible manner. Through this plan, LPC determine the technical and economic feasibility of each option to determine which, if any, are viable for implementation at this time.

REDUCTION OPTIONS TO BE IMPLEMENTED

The following option has been identified for implementation to reduce the use and/or amount of Lead transferred:

Reduce the amount of foundry defects in the process

This option is an on-going procedure at LPC, with annual reduction targets that will change from year to year. The schedule for this reduction option is given below:

Step	Description	Estimated Timelines
1	Discussions with Foundry Suppliers	And the second s
2	Implement improvements to materials receiving procedure	January 2013-Ongoing
3	Timeline for implementation of Lead	December 2013
	Reductions	

LPC has carefully reviewed the toxic substance use reduction options to ensure that there is no net negative impact to the environment or public health. The selected options will serve to reduce the amount of Lead used in the process, and will not create any toxic by-products.

CRA 007794 (9) B-2

CERTIFICATION BY HIGHEST RANKING EMPLOYEE

As of December 21, 2012, I, Suranga Fernando, certify that I have read the toxic substance reduction plan for the toxic substance referred to below and am familiar with its contents, and to my knowledge the plan is factually accurate and complies with the *Toxics Reduction Act*, 2009 and Ontario Regulation 455/09 (General) made under that Act.

Lead

Suranga Fernando Operations Manager

Linamar Performance Centre

CERTIFICATION BY LICENSED PLANNER

As of December 21, 2012, I, Dana Lauder, certify that I am familiar with the processes at LPC that use or create the toxic substance referred to below, that I agree with the estimates referred to in subparagraphs 7 iii, iv and v of subSection 4 (1) of the *Toxics Reduction Act*, 2009 that are set out in the plan dated December 21, 2012 and that the plan complies with that Act and Ontario Regulation 455/09 (General) made under that Act.

Lead

Dana Lauder

Conestoga-Rovers & Associates

Planner License #TSRP00014

dlauder@craworld.com

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PLAN SUMMARY

Linamar Performance Centre GUELPH, ONTARIO

Name & CAS # of Substance	Copper	7440-50-8		
Substances for which other plans have been prepared	Lead	7439-92-1		
	Facility Identification and Site A	Address		
Company Name	Linamar Corporation			
Facility Name	Linamar Performance Centre			
	Physical Address: Mailing Address: (if different			
Facility Address	30 Minto Road			
	Guelph, Ontario	1		
	N1K 1H5			
Spatial Coordination of Easting: 55506		asting: 555062.55		
Facility	Northing: 4820106.32			
Number of Employees		380		
NPRI ID		11378		
Ontario MOE ID Number				
	Parent Company (PC) Informa	tîon		
PC Name & Address	Linamar Corporation, 287 Speedvale Avenue West,			
	Guelph, Ontario N1H 1C5			
Percent Ownership for each PC	100%			
Business Number for PC	1033333662			
Primary North A	merican Industrial Classification			
2 Digit NAICS Code	33 Manufacturing	(12200)		
4 Digit NAICS Code	3363 - Motor Vehicle Parts Man	บร์ลตายเทต		
6 Digit NAICS Code		asoline engine and engine parts		
	Company Contact Informatio	11		
Facility Public Contact	Mr. Frank Carpino, General Manager			
	frank.carpino@linamar.com			
	Phone: (519) 821-1429 ext. 3600	Same address as facility		
	Fax: (519) 822-2400			

PLAN SUMMARY STATEMENT

This plan summary reflects the content of the toxic substance reduction plan for Linamar Performance Centre (LPC) for Copper, prepared by Conestoga-Rovers & Associates.

STATEMENT OF INTENT

Linamar Performance Centre (LPC) is committed to playing a leadership role in protecting the environment. Whenever feasible, we will reduce the use of Copper in compliance with all Federal and Provincial Regulations.

REDUCTION OBJECTIVES

LPC prides itself on technological innovation in order to produce high quality automotive parts in an environmentally responsible manner. Through this plan, LPC determine the technical and economic feasibility of each option to determine which, if any, are viable for implementation at this time.

REDUCTION OPTIONS TO BE IMPLEMENTED

The following option has been identified for implementation to reduce the use and/or amount of Copper transferred:

Reduce the amount of foundry defects in the process

This option is an on-going procedure at LPC, with annual reduction targets that will change from year to year. The schedule for this reduction option is given below:

Step	Description	Estimated Timelines
1	Discussions with Foundry Suppliers	January 2013 - Ongoing
2	Implement improvements to materials	Annual
3	receiving procedure Timeline for implementation of Copper	December 2013 - Ongoing
	Reductions	

LPC has carefully reviewed the toxic substance use reduction options to ensure that there is no net negative impact to the environment or public health. The selected options will

CRA 007794 (8) B-2

serve to reduce the amount of Copper used in the process, and will not create any toxic by-products.

CRA 007794 (8) B-3

CERTIFICATION BY HIGHEST RANKING EMPLOYEE

As of December 17, 2012, I, Frank Carpino, certify that I have read the toxic substance reduction plan for the toxic substance referred to below and am familiar with its contents, and to my knowledge the plan is factually accurate and complies with the *Toxics Reduction Act*, 2009 and Ontario Regulation 455/09 (General) made under that Act.

Copper

Frank Carpino
General Manager
Linamar Performance Centre

CERTIFICATION BY LICENSED PLANNER

As of December 17, 2012, I, Dana Lauder, certify that I am familiar with the processes at LPC that use or create the toxic substance referred to below, that I agree with the estimates referred to in subparagraphs 7 iii, iv and v of subSection 4 (1) of the *Toxics Reduction Act*, 2009 that are set out in the plan dated December 17, 2012 and that the plan complies with that Act and Ontario Regulation 455/09 (General) made under that Act.

Copper

Dana Lauder

Conestoga-Rovers & Associates Planner License #TSRP00014 dlauder@craworld.com

CERTIFICATION BY HIGHEST RANKING EMPLOYEE

As of December 21, 2012, I, Suranga Fernando, certify that I have read the toxic substance reduction plan for the toxic substance referred to below and am familiar with its contents, and to my knowledge the plan is factually accurate and complies with the *Toxics Reduction Act*, 2009 and Ontario Regulation 455/09 (General) made under that Act.

Copper

Suranga Fernando

Operations Manager

Linamar Performance Centre

CERTIFICATION BY LICENSED PLANNER

As of December 21, 2012, I, Dana Lauder, certify that I am familiar with the processes at LPC that use or create the toxic substance referred to below, that I agree with the estimates referred to in subparagraphs 7 iii, iv and v of subSection 4 (1) of the *Toxics Reduction Act*, 2009 that are set out in the plan dated December 21, 2012 and that the plan complies with that Act and Ontario Regulation 455/09 (General) made under that Act.

Copper

Dana Lauder

Conestoga-Rovers & Associates

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